

# LAJUANDA S. WILLIAMS-GRIFFIN, ESQ., M.P.H.

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## *Licensed to Practice in Mississippi*

### EDUCATION

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#### **Healthcare Compliance Certification, May 2014, Hamline School of Law**

- 11-credit one-year program that trains one to effectively develop and deliver training; create and enforce a code of conduct; auditor, monitor, and investigate; assess risk; and champion an ethical corporate culture.

#### **Doctor of Jurisprudence** May 2012, Mississippi College School of Law

- Dean's Scholar
- Recipient: Feeder School Full Tuition Scholarship 2009-2012; Public Interest Fellowship Award 2010; Black Law Student Association President's Award 2011
- Student Witness, 35<sup>th</sup> Annual Texas Young Lawyers Association & American College of Trial Lawyers National Trial Competition Team 2009
- Community Service Chair 2010; Student Advisory Council 2011-2012, Black Law Student Association
- Competitor: Thurgood Marshall Mock Trial Team; *Advanced to Semi-Quarter Finals 2012 Mock Trial Competition* 2012

#### **Master of Public Health** May 2009, (Minor: Health Policy & Management) Jackson State University

- Vice President: JSU Public Health Student Association
- Health Policy Fellow
- National Dean's List Scholar

#### **Bachelor of Science** Aug 2004, (Major: Mass Communications)(Minor: Public Relations/Speech) Jackson State University

### LEGAL EXPERIENCE

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- April 2017-Present     **Managing Attorney**, Williams-Griffin Law Group, Jackson, MS · As the firm's founding partner and Managing Attorney, I use my legal talent as an advocate to help empower men and women at difficult crossroads in their lives to bring them closer to financial independence and emotional tranquility. I bring to bear considerable mediation and negotiation skills to obtain the most favorable results possible for my clients by resolving employment, small business, and nonprofit disputes. My practice areas include all family law and domestic issues; business protection; and small business, employment, and nonprofit mediation.
- **General Counsel**, *Higher Purpose Co.*, (July 2021-Present) With a deep understanding of the unique legal challenges faced by these entities, I offer comprehensive legal services to ensure their compliance, protection, and growth in a complex regulatory landscape.
  - **Business Advisor**, *Several Small Businesses*, (April 2017-Present) I represent small businesses and companies across Mississippi; helping with legal issues such as (1) choosing the right corporate form; (2) drafting corporate formation documents; (3) drafting an operating agreement; and (4) asset protection.
- April 2015-April 2017     **Staff Attorney**, Hinds County Chancery Court: Judges Owens & Wise, Jackson, MS · Reviewed records of cases presented to the court to present appropriate legal interpretations and opinions. Evaluated pertinent facts and evidence, to interpret and apply statutes and regulations in the analysis of pleadings. Prepared memoranda summarizing the facts of each case reviewed. Reviewed pretrial motions and summary judgments. Drafted orders, court opinions, and writs. Compiled legal research to assist with a case.
- .May 2010-Jan 2013     **Regulatory Compliance Consultant**, Beverly Hospice, LLC., Jackson, MS · Ensured full implementation of Corporate Compliance and Ethics program; developed training and education programs for regulatory changes and topics identified as potential risk areas; assessed auditing and monitoring trends and coordinated mitigation activities when opportunities for improvement were identified; participated in compliance and privacy investigations; assisted hospice with various ICD-9 initiatives including business and operational impact and clinical documentation.
- Feb 2012-Apr 2012     **Legal Extern**, Hon. Leslie King, MS Supreme Court, Jackson, MS · Engaged in comprehensive legal research, impartial legal writing, and critical analysis of complex Mississippi legal concepts and

distinctions; drafted writs of certiorari memoranda for recommendation and other confidential legal memoranda for the Justice; attended oral arguments.

- Jun 2010-Aug 2010      **Public Interest Fellow**, Office of Capital Defense Counsel, Jackson, MS · Worked on behalf of Curtis Flowers Trial 6; helped attorneys prepare for cross examination; took detailed notes during *voir dire*; assisted attorneys during jury selections and Batson objections; helped prepare closing arguments for guilt phase; helped write motion for new trial; performed mitigation investigations; researched points of law.
- Aug 2007-June 2010      **Analyst**, Expert Professional Solutions, Jackson, MS · Assessed nursing homes in state governmental health insurance programs; designed business processes, assessed needs, and managed comprehensive databases to assist in supply chain and logistics; conducted policy analyses with legislators to shape state health policy; developed strategy to optimize efficiency, effectiveness, and safety in nursing homes.
- May 2006-May 2007      **Health Policy Fellow/Educator**, Centers for Disease Control and Prevention Health Policy Scholar Program · Provided strong leadership and direction on HIV/AIDS intervention to implement on MS's three HBCU campuses; implemented and evaluated sexual health programs with emphasis on measurable outcomes using data and best practices; worked in partnership with organizations and built coalitions to further the organization's public policy and public health agenda. Prepared policy analyses designed to effect change by state and local policymakers.
- Apr 1998-Apr 2006      **Human Resources Generalist**, United States Army Reserves, Vicksburg, MS · Served as HR NCO for Headquarters company; responsible for administrative support for Army personnel; provided daily readiness supports; prepared and monitored requests for reductions, transfers, and discharges; evaluated personnel qualifications for special assignment; oversaw serviceability of equipment in excess of \$100,000, conducted over 30 mediations regarding employment disputes; avoiding costly litigation or increased EEOC complaints and grievances.

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**LEADERSHIP EXPERIENCE**

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- *Regional Chair*, Women in Dispute Resolution of the American Bar Association (April 2023-Present)
- *Board Member and Training Committee Member*, Academy of Court-Appointed Neutrals (Feb. 2023-Present)
- *Board Member and CLE Committee Member*, Mississippi Women Lawyer Association (May 2023-Present)
- *Board Member*, Amiable Arts Foundation, (December 2022-Present)
- Recognized as a Clinton Chamber of Commerce Leader for 2022-2023
- *Marquis Who's Who in America/Who's Who of Professional Women* (2023)
- Inducted into the Academy of Court-Appointed Neutrals inaugural Incubator Program for 2022-2023
- Recognized as the Elite Lawyer for the State of Mississippi in family and divorce law for 2021-2023
- Inducted into the Mississippi Bar's Leadership Class for 2022-2023
- Recognized as one of Mississippi's 50 Leading Women in Business via the Mississippi Business Journal for 2022
- Successful in writing Post Conviction Relief Memo that received a unanimous vote by all MS Supreme Court Justices
- Litigation experience in youth court, family court, and county court proceedings: Able to re-unite five siblings with their family after receiving the case the day before court hearing, secured a \$250,000 chancery court judgment for a local business in a breach of contract action, settled a 5 year divorce dispute after 3 days of trial in favor of my client, etc.
- Coordinated and lead seminars to low-income single mothers regarding consumer protection, domestic, and Medicaid planning issues